NOTICE

Notice is hereby given that the **63**rd **Annual General Meeting** of the Members of **Chase Bright Steel Limited**, will be held on Saturday, 30th September, 2023 at 11:00 a.m. through Video Conferencing ('VC') / Other Audio Visual Means ('OAVM') to transact the following business.

ORDINARY BUSINESS

- 1. To receive, consider, and adopt the Audited Financial Statements of the Company for the year ended March 31, 2023, along with the Reports of the Directors and Auditors thereon;
- 2. To appoint a Director in place of Shri Avinash Jajodia (holding DIN: 00074886), who retires by rotation in terms of Section 152(6) of the Companies Act,2013 and, being eligible, offers himself for re-appointment.

SPECIAL BUSINESS:

3. To re-appoint Mr. Avinash Jajodia as the Managing Director and Chairman and, to pass with or without modification, the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197 and 203 and any other applicable provisions read with Schedule V and all other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), and further on recommendations of Nomination & Remuneration Committee of the Board, consent of the Members be and is hereby accorded to the re-appointment of Shri Avinash Jajodia (DIN: 00074886) as the Chairman and Managing Director of the Company, for a period of 3 (three) years with effect from June 12th June 2023 to 11th June 2026, on a remuneration as set out in the statement annexed to the notice convening this Meeting with liberty to the Board of Directors (hereinafter referred to as "the Board" which term shall be deemed to include the, Nomination and Remuneration Committee of the Board) to alter and vary the terms and conditions of the said re-appointment and / or remuneration as it may deem fit and as may be acceptable to Shri Avinash Jajodia, subject to the same not exceeding the limits specified under Schedule V to the Companies Act, 2013 or any statutory modification(s) or re-enactment thereof;"

"RESOLVED FURTHER THAT in event of no profits or inadequacy of profits, in any financial year, during the of term of Mr. Avinash Jajodia, the Company shall pay Mr. Avinash Jajodia, the existing remuneration as minimum remuneration by way of salary, perquisites and / or allowance, performance based rewards/ incentives exceeding the limit laid down in Schedule V to the Companies Act, 2013, as applicable to the Company or such other limits, as may be prescribed."

4. To approve shifting of registered office of the Company within the state

"RESOLVED THAT pursuant to the provisions of Section 12 of the Companies Act, 2013 and any other provisions applicable, if any, consent of the Members be and is hereby accorded, for shifting of the Registered Office of the Company from R-237, TTC Industrial Area, MIDC, Rabale, Navi Mumbai, Maharashtra, 400701, India to Office-D/115 S.MKT. PLOT-514 Steel Chamber, Kalamboli 410218 with effect from 1st October, 2023."

"RESOLVED FURTHER THAT Shri Avinash Jajodia, Director of the Company be and is hereby authorised to file the necessary forms electronically with the office of the Registrar of Companies and take suitable action for implementation of the above resolution."

By Order of the Board of Directors

Sd/-

Avinash Jajodia Managing Director

Date: 12th August, 2023 Place: Mumbai

NOTES:

- 1. As you are aware, in view of the situation arising due to COVID-19 global pandemic, the general meetings of the companies shall be conducted as per the guidelines issued by the Ministry of Corporate Affairs (MCA) vide Circular No. 14/2020 dated April 8, 2020, Circular No.17/2020 dated April 13, 2020 and Circular No. 20/2020 dated May 05, 2020. The forthcoming AGM will thus be held through through video conferencing (VC) or other audio visual means (OAVM). Hence, Members can attend and participate in the ensuing AGM through VC/OAVM.
- 2. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and MCA Circulars dated April 08, 2020, April 13, 2020 and May 05, 2020 the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-Voting's agency. The facility of casting votes by a member using remote e-voting as well as the e-voting system on the date of the AGM will be provided by CDSL.
- 3. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available to atleast 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the EGM/AGM without restriction on account of first come first served basis.
- 4. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of ascertaining the quorum under Section 103 of the Companies Act, 2013.
- 5. Pursuant to MCA Circular No. 14/2020 dated April 08, 2020, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, in pursuance of Section 112 and Section 113 of the Companies Act, 2013, representatives of the members such as the President of India or the Governor of a State or body corporate can attend the AGM/EGM through VC/OAVM and cast their votes through e-voting.
- 6. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the AGM has been uploaded on the website of the Company at https://chasebright.in/ The Notice can also be accessed from the website of the Stock Exchange i.e. BSE Limited at www.bseindia.com. The AGM Notice is also disseminated on the website of CDSL (agency for providing the Remote e-Voting facility and e-voting system during the AGM) i.e. www.evotingindia.com.
 - Regd. Off. & Works: R-237, TTC Industrial Area (MIDC), Rabale, Navi Mumbai 400701. Maharashtra, India.
 Tel.: 91-22-27606679, 27690626/28 Fax: 91-22-27690627 E-mail: chasebrightsteel@gmail.com
 Website: chasebright.com CIN: L99999MH1959PLC011479

- 7. The AGM has been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 read with MCA Circular No. 14/2020 dated April 8, 2020 and MCA Circular No. 17/2020 dated April 13, 2020 and MCA Circular No. 20/2020 dated May 05, 2020.
- 8. In continuation of this Ministry's **General Circular No. 20/2020**, dated 05th May, 2020 and after due examination, it has been decided to allow companies whose AGMs were due to be held in the year 2020, or become due in the year 2021, to conduct their AGMs on or before 31.12.2021, in accordance with the requirements provided in paragraphs 3 and 4 of the General Circular No. 20/2020 as per MCA circular no. 02/2021 dated January,13,2021.
- 9. The Register of Members and Share transfer Books of the Company will remain closed from Sunday, 24th September, 2023 to Saturday, 30th September, 2023 (both days inclusive).
- 10. Additional information pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015 and Secretarial Standards on General Meeting s in respect of the Directors seeking appointment/ reappointment at the AGM is furnished and forms part of this notice. The Directors have furnished the requisite consents/declarations for their appointment/reappointment.
- 11. The company has appointed M/s. Leena Agrawal & Co., Practising Company Secretaries (Mem No. 9096, CP No. 9209) as scrutinizer to the e-voting process in a fair and transparent manner. The result of e-voting will be declared within forty-eight hours of the conclusion of the meeting and the same along with the Scrutiniser's Report, will be placed on the website of the Company.
- 12. In case of those members, who do not have access to e-voting facility they can be the assent /dissent ballot form sent herewith or can be downloaded from our website http://chasebright.in/ and convey their assent/dissent to each one of the items of business to be transacted at the ensuing AGM and send the form to reach M/s. Leena Agrawal & Co., Scrutinizer appointed by the Company.
- 13. Members can choose either one of the two options, namely e-voting or voting through physical assent/ dissent form. In case the votes are casted through both the formats, then votes casted through e-voting shall stand cancelled and those votes casted through physical assent/ dissent form would be considered, subject to the assent / dissent from being found to be valid.
- 14. Subject to the receipt of sufficient votes, the resolutions shall be deemed to be passed at the 63rd Annual General Meeting of Company scheduled to be held on Saturday, 30th September, 2023. The results declared alongwith the Scrutiniser's Report shall be placed on the Company's website <u>http://chasebright.in</u> within two days of the passing of the resolutions at the 63rd Annual General Meeting of the Company and shall also be communicated to the Stock Exchange.

THE INTRUCTIONS OF SHAREHOLDERS FOR E-VOTING AND JOINING VIRTUAL MEETINGS ARE AS UNDER:

- **Step 1** : Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.
- **Step 2** : Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.
- (i) The voting period begins on <27/09/2023 at 9:00 a.m.> and ends on <29/09/2023 at 5:00 p.m.>. During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of <Record Date> may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- (iii) Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to **all the demat account holders**, **by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants**. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

- **Step 1** : Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.
- (iv) In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.
 - Regd. Off. & Works: R-237, TTC Industrial Area (MIDC), Rabale, Navi Mumbai 400701. Maharashtra, India.
 Tel.: 91-22-27606679, 27690626/28 Fax: 91-22-27690627 E-mail: chasebrightsteel@gmail.com
 Website: chasebright.com CIN: L99999MH1959PLC011479

Pursuant to abovesaid SEBI Circular, Login method for e-Voting and joining virtual meetings **for Individual shareholders holding securities in Demat mode CDSL/NSDL** is given below:

Type of shareholders	Login Method		
Individual Shareholders holding securities in Demat mode	 Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login to Easi / Easiest are requested to visit cdsl website www.cdslindia.com and click on login icon & New System Myeasi Tab. 		
with CDSL Depository	2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.		
	3) If the user is not registered for Easi/Easiest, option to register is available at cdsl website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option.		
	4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on <u>www.cdslindia.com</u> home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.		
Individual Shareholders holding securities in demat mode	 If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: <u>https://eservices.nsdl.com</u> either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on 		

with NSDL Depository	"Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.		
	 If the user is not registered for IDeAS e-Services, option to register is available at <u>https://eservices.nsdl.com</u>. Select "Register Online for IDeAS "Portal or click at <u>https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</u> 		
	3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting		
Individual Shareholders (holding securities in demat mode) login through their Depository Participants (DP)	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e- Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.		

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

<u>Helpdesk for Individual Shareholders holding securities in demat mode for any technical</u> <u>issues related to login through Depository i.e. CDSL and NSDL</u>

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <u>helpdesk.evoting@cdslindia.com</u> or contact at toll free no. 1800 22 55 33
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at : 022 - 4886 7000 and 022 - 2499 7000

Step 2 : Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

- (v) Login method for e-Voting and joining virtual meetings for **Physical shareholders and** shareholders other than individual holding in Demat form.
 - 1) The shareholders should log on to the e-voting website <u>www.evotingindia.com</u>.
 - 2) Click on "Shareholders" module.
 - 3) Now enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
 - 4) Next enter the Image Verification as displayed and Click on Login.
 - 5) If you are holding shares in demat form and had logged on to <u>www.evotingindia.com</u> and voted on an earlier e-voting of any company, then your existing password is to be used.

- For Physical shareholders and other than individual shareholders holding shares in Demat. PAN Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) Shareholders who have not updated their PAN with the • Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA. Dividend Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy Bank format) as recorded in your demat account or in the company records in Details order to login. **OR** Date If both the details are not recorded with the depository or • of Birth company, please enter the member id / folio number in the (DOB) Dividend Bank details field.
- 6) If you are a first-time user follow the steps given below:

- (vi) After entering these details appropriately, click on "SUBMIT" tab.
- (vii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (viii) For shareholders holding shares in physical form, the details can be used only for evoting on the resolutions contained in this Notice.
 - (ix) Click on the EVSN for the relevant <Company Name> on which you choose to vote.
 - (x) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
 - Regd. Off. & Works: R-237, TTC Industrial Area (MIDC), Rabale, Navi Mumbai 400701. Maharashtra, India.
 Tel.: 91-22-27606679, 27690626/28 Fax: 91-22-27690627 E-mail: chasebrightsteel@gmail.com
 Website: chasebright.com CIN: L99999MH1959PLC011479

- (xi) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xii) After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xiii) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xiv) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- (xv) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xvi) There is also an optional provision to upload BR/POA if any uploaded, which will be made available to scrutinizer for verification.
- (xvii) Additional Facility for Non Individual Shareholders and Custodians –For Remote Voting only.
 - Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to <u>www.evotingindia.com</u> and register themselves in the "Corporates" module.
 - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to <u>helpdesk.evoting@cdslindia.com</u>.
 - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
 - The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.
 - It is Mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded

in PDF format in the system for the scrutinizer to verify the same.

• Alternatively Non Individual shareholders are required mandatory to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; chasebrightsteel@gmail.com (designated email address by company), if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM/EGM THROUGH VC/OAVM & E-VOTING DURING MEETING ARE AS UNDER:

- 1. The procedure for attending meeting & e-Voting on the day of the AGM/ EGM is same as the instructions mentioned above for e-voting.
- 2. The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for e-voting.
- 3. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM/EGM.
- 4. Shareholders are encouraged to join the Meeting through Laptops / IPads for better experience.
- 5. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- 6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- 7. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance atleast **5 days prior to meeting** mentioning their name, demat account number/folio number, email id, mobile number at (company email id). The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance **5 days prior to meeting** mentioning their name, demat account number/folio number, email id, mobile number at (company email id). The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance **5 days prior to meeting** mentioning their name, demat account number/folio number, email id, mobile number at (company email id). These queries will be replied to by the company suitably by email.
- 8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
- 9. Only those shareholders, who are present in the AGM/EGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting
- Regd. Off. & Works: R-237, TTC Industrial Area (MIDC), Rabale, Navi Mumbai 400701. Maharashtra, India.
 Tel.: 91-22-27606679, 27690626/28 Fax: 91-22-27690627 E-mail: chasebrightsteel@gmail.com
 Website: chasebright.com CIN: L99999MH1959PLC011479

and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the EGM/AGM.

10. If any Votes are cast by the shareholders through the e-voting available during the EGM/AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders may be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.

1. For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to **Company/RTA email id**.

2. For Demat shareholders -, Please update your email id & mobile no. with your respective **Depository Participant (DP)**

3. For Individual Demat shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to <u>helpdesk.evoting@cdslindia.com</u> or contact at toll free no. 1800 22 55 33

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL,) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to <u>helpdesk.evoting@cdslindia.com</u> or call toll free no. 1800 22 55 33.

By Order of the Board of Directors

Sd/-

Avinash Jajodia Managing Director

Date: 12th August, 2023 Place: Mumbai

THE STATEMENT PURSUANT TO SECTION .102 (1) OF THE COMPANIES ACT, 2013

ITEM NO: 3

Considering the recommendations of the Nomination & Remuneration Committee, the Board of Directors, in their meetings held on 29th May, 2023 have approved the re-appointment of Mr. Avinash Jajodia, Chairman & Managing Director on their current terms with revised remuneration, as per the details given below;

The terms and conditions of appointment of Mr. Avinash Jajodia as Chairman and Managing Director are as follows:

Period of Appointment - From 12th June, 2023 to 11th June, 2026. Salary of Rs. 2,50,000/- per month.

Perquisites shall be restricted to an amount equal to the annual salary or Rs. 30,00,000/ - per annum whichever is less as detailed in categories 'A' 'B' and 'C.'

PERQUISITES

CATEGORY 'A'

i) Housing

The Company shall provide accommodation to the Chairman & Managing Director. Or he will be entitled to House Rent Allowance at the rate of 50% of the salary.

The Chairman & Managing Director shall also be entitled to all amenities such as gas, electricity, water etc. and furnishing which will be used for personal / private purposes and also for the purpose of his official duties and shall be valued as per Income Tax Rules 1962. This shall however be subject to a ceiling of ten percent of the salary of Managing Director.

ii) Medical Reimbursement

Medical and Hospital benefits for self and family, the total cost for which shall not exceed one month's salary in a year or three month's salary over a period of three years.

iii) Leave Travel Concession.

Leave Travel Concession for self and family once in a year in accordance with the prevailing practice in the company.

iv) Club Membership Fees

The fees of Club Membership subject to a maximum of two clubs but not including admission or life membership fees.

v) Personal Accident Insurance.

Personal Accident Insurance of an amount, the annual premium of which does not exceed Rs. 5,000/ -.

CATEGORY 'B'

i) Provident Fund

The Company's contribution towards the provident Fund as per the Rules of the Company as applicable to the other executives of the Company but not exceeding 12% of the salary as laid down under Income Tax Rules, 1962.

Regd. Off. & Works: R-237, TTC Industrial Area (MIDC), Rabale, Navi Mumbai 400701. Maharashtra, India.

Tel.: 91-22-27606679, 27690626/28 Fax: 91-22-27690627 E-mail: chasebrightsteel@gmail.com

Website: chasebright.com CIN: L999999MH1959PLC011479

ii) Pension/ Superannuation Fund

The company's contribution towards Pension / Superannuation fund as per the rules of the Company. Such contribution shall not exceed 25% of the salary as laid down under Income Tax Rules, 1962.

iii) Gratuity

Gratuity at a rate not exceeding half month's salary for each completed year of service.

CATEGORY 'C'

Provision of car for use on Company's business and telephone at residence, will not be considered as perquisites. However, personal long-distance calls and use of the car for private purpose shall be billed by the company to the Chairman & Managing Director.

Earned Leave: On full pay and allowance, as per the rules of the Company, but not exceeding one month's leave for every eleven months of service. Chairman & Managing Director shall be entitled to encash the leave not availed.

Minimum Remuneration:

In the event of Loss or inadequacy of profits, in any financial year, the payment of salary, commission, perquisites and other allowances shall, subject to approval by the Central Government be governed by the provisions of Section II of Part II of Schedule V to the Companies Act, 2013 (corresponding to provision of Section II of Part II of Schedule XIII to the Companies Act, 1956) including any statutory modification(s) or re-enactment thereof, as may for the time being, be in force.

Mr. Avinash Jajodia shall be liable to retire by rotation.

The above should be treated as an abstract required under sec. 190 of the Companies Act, 2013. The directors recommended the resolution for members' approved.

Mr. Avinash Jajodia may be deemed to be interested in the resolution which pertains to appointment and remuneration payable to him.

A brief profile of Shri Avinash Jajodia (DIN: 00074886) as required under Regulation 36(3) of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 and Applicable Secretarial Standards 2 issued by the Institute of Company Secretaries of India are provided as Exhibit "A" to this Notice.

The Board commends the Special Resolution set out at Item Nos. 3 of the Notice for approval of the shareholders.

ITEM NO: 4

The Company has sold its factory Land and Building and hence the Company is required to have a new registered office. The Board has approved the shifting of the shifting of the Registered Office of the Company from R-237, TTC Industrial Area, MIDC, Rabale, Navi Mumbai, Maharashtra, 400701, India to Office-D/115 S.MKT. PLOT-514 Steel Chamber, Kalamboli 410218 with effect from 1st October, 2023. The members approval is also required for the shifting of the Registered Office of the Company the district of the registered office would be changing.

By Order of the Board of Directors

Sd/-

Avinash Jajodia Managing Director

Date: 12th August, 2023 Place: Mumbai

Exhibit A

Details of directors retiring by rotation/seeking appointment/re-appointment at the meeting:

I) <u>SHKI AVINASH JAJODIA</u>				
Age	50 years			
Qualifications	Mr Avinash Jajodia was an academic excellence			
	awardee in school and college throughout the career.			
	He did M.B.A in U.K, from Manchester University.			
Experience (including	He started working career with company as business			
expertise in specific	executive then became Executive Director of the			
functional area)/ Brief Resume	Company and then Managing Director and then			
	Chairman & Managing Director. He has been			
	responsible in rehabilitating the company and bring a			
	successful turnaround in the fortunes of the Company.			
	Mr. Avinash Jajodia has served the company for over 20			
	years.			
Terms and Conditions	Appointed as a Director liable to retire by rotation,			
of Appointment/ Reappointment	Re-appointed as the Chairman and Managing Director			
	for 3 years.			
Remuneration last drawn (including	2.5 lacs per month			
sitting fees if any)				
Remuneration proposed to be paid	As per existing approved terms and conditions			
Date of first appointment on the Board	12/06/1998			
Shareholding in the Company as on	10,03,001			
March 31, 2023				
Relationship with other Directors / Key	Not related to any other Director/Key Managerial			
Managerial Personnel	Personnel			
Number of meetings of the Board	Four			
attended during the financial year				
(2022-23)				
Directorching Chairmanshin / Mambarshin of Committees other Boards as on March 21, 2022.				

1) SHRI AVINASH JAJODIA

Directorships, Chairmanship / Membership of Committees other Boards as on March 31, 2023:

Name of the Entity	Name of the Committee	Chairman/ Member
Indian Bright Steel Co. Ltd.	N.A.	N.A.
Chase Enterprises Pvt. Ltd.	N.A.	N.A.
Rose Investment Pvt. Ltd.	N.A.	N.A.
Aurum Ventures Pvt. Ltd.	N.A.	N.A.

By Order of the Board of Directors

Sd/-

Avinash Jajodia Managing Director

Date: 12th August, 2023 Place: Mumbai